

Job Title: Security Consultant

Location: Remote

Reports To: Vice President, Security Services

Employment Type: Full-Time

About the Role

The Security Consultant will work directly with clients to design, and implement unified compliance programs that align with multiple security frameworks (such as ISO 27001, SOC 2, HiTRUST etc.). This role will support clients from initial readiness through audit preparation, and certification acting as a trusted advisor who can translate framework requirements into practical, right-sized controls for growing organizations.

About SemperSec

At SemperSec, we craft custom security compliance solutions for organizations of all sizes—helping them fortify a robust security posture. Our unique approach not only aligns with client specific needs but also positions our clients for sustainable growth by turning compliance into a strategic advantage.

What you'll do

As a security consultant, you'll be expected to guide clients through initial implementation including program baselining, stakeholder identification, and policy development through managed compliance to include enterprise risk assessment, facilitation review of the security program with executive management, the creation of key performance indicators, external audits, and certification.

Key Responsibilities

- Conduct readiness and gap assessments against multiple security frameworks; document findings and recommend remediation activities.
- Work with client stakeholders to define scope, priorities, and timelines for compliance programs.
- Develop and refine client security documentation.
- Advise clients on artifact generation to demonstrate control implementation.
- Facilitate regular status meetings, provide clear progress updates, and manage expectations with client leadership.
- Stay current on changes to major security frameworks and share insights with clients.

Preferred Qualifications

- Familiarity with at least one major security framework (ISO 27001, SOC 2, HITRUST, NIST, etc.); exposure to multiple frameworks is strongly preferred.
- Excellent communication skills and the ability to explain complex topics in clear, non-technical language.
- Solid understanding of common IT and cloud environments (e.g., SaaS, IaaS, access controls, logging/monitoring, backup and recovery).
- Strong analytical, problem-solving, and documentation skills with high attention to detail.

- Ability to manage multiple client projects and deadlines in parallel with minimal day-to-day supervision.

Why SemperSec?

This role offers employees the opportunity to work with a diverse range of industries from clients that create state of the art robotics that perform complicated surgeries, drone manufacturers delivering the next generation of unmanned aircraft, to startups building the next generation of agentic artificial intelligence tools. Each engagement is unique with distinct challenges and opportunities and will give skilled individuals a broad base of experience to further their career as information security specialists, managers, and developers.

Compensation And Benefits

- Salary: \$120,000-\$150,000
 - The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience and is based on a 40-hour work week.
- Benefits:
 - Health and dental insurance
 - Vision insurance
 - Flexible Time Off
 - 401(k) plan